



The Normandy Passage (DLA)

Participant Terms of Enrollment

Operating Entity: D-Day Leadership Academy (“DLA”)

Program: The Normandy Passage (“Program”)

Venue: Sainte-Mère-Église and surrounding Normandy sites, France

Motto: Reverence. Fortitude. Virtue.

1) Definitions

- **Cadre:** Veteran instructors and staff operating under DLA authority.
- **Pair:** Two accountable participants treated as one unit for movement, inspections, and reflection.
- **Father–Son Pair / Mother–Daughter Pair:** Parent/guardian with youth (14–24).
- **Committed Adult Pair (18+):** Two adults (e.g., siblings, cousins, lifelong friends) enrolling together.
- **Solo Adult (18+):** Individual adult matched by DLA with another vetted Solo Adult; seat is **PENDING** until a safe match exists.
- **Sponsored (Scholarship) Candidate (18+):** Awarded, fully or partially funded adult seat (when offered by DLA).

2) Eligibility & Fitness

- **Age:** Youth participants are 14–24; all Solo and Committed Adult participants are **18+**.
- **Baseline movement:** You attest you can shuffle up to ~7 miles in a single evolution at a **12:00 min/mile standard** (acceptable baseline range **10–14 min/mile**), with **total daily foot movement \leq 10 miles**.

- **Physical Standards Test (minimums): Push-ups 45 (2:00) • Sit-ups 45 (2:00) • Air Squats 45 (2:00) • Dead-hang Pull-ups: 6 (men) / 3 (women) • 1-mile run in boots & utility pants ≤ 12:00.**
- **Medical:** You will disclose relevant conditions/medications and accept removal if safety requires it.

3) Schedule & Conduct Standards

- **Fixed 7-Day Sequence:** The Program follows a published seven-day / six-night schedule. We do not alter the experience arc. For safety, weather, site permissions, or force majeure, DLA may adjust timing/routing while preserving core outcomes.
- **Discipline Model:** Phones locked from Day 1 until the morning of Day 7; scored inspections; “Drop!” = 10 push-ups; recover on “Feet!”; daily colors; leader rotations and leader-removal to enforce redundancy; **earned comfort** (tents and two MREs/day first; bunks, hot chow, hot showers, and phone return after the capstone).
- **Historical Fidelity (non-negotiable):** No drills/triage inside churches, cemeteries, or memorial interiors; museums are classrooms; cemeteries are sanctuaries; quiet bearing; ABMC and local rules govern.
- **Field Watch Standard:** While tents are in use, **one Pair stands watch at all times** as directed by cadre. Watch rotates by roster; the watch Pair maintains bearing, maintains the log, conducts accountability checks, and wakes cadre for any safety concern. **TL-122 angle-head lights only; no headlamps.**
- **Completion Ceremony & BBQ (Day 7) – Beverage Policy:** Alcohol service is restricted to participants and parents/guardians **aged 18+** in France. Government ID required. Service is limited (beer/wine only; single-serve at a time), staffed by DLA personnel; no self-service. DLA may refuse service for any safety reason. **No alcohol is served to anyone under 18.** Under-18 participants join the non-alcoholic toast. All eligible attendees (18+) sign the **Alcohol Acknowledgment (18+)**. Violation or intoxication ends service and may end attendance at the event.

4) Enrollment, Matching & Capacity

- **Direct Enrollment (Tuition Seats):** Select a cohort, acknowledge standards and fitness, sign required forms, pay deposit and balance. No interview required.
- **Solo Adult (18+):** Seat remains **PENDING** until DLA confirms a vetted age/maturity match with another Solo Adult. If no match exists by **T-30**, DLA may offer: (i) transfer to a later cohort; or (ii) convert to Committed Adult Pair if you designate a qualified partner; or (iii) refund per §6.
- **Committed Adult Pair (18+):** Treated as one unit for inspections, accountability, movement, and fireside work.
- **Minimum to Run:** 6 pairs. **Cap: 8 pairs.**

5) Physical Standards Track (60-Day Prep)

Included for all seats. You receive a 60-day course-demand plan and **three** mentor calls (Start / 1-Month / Final Prep).

Disclaimer: The plan is built for Program demands, **not individualized medical care**. Seek medical clearance where appropriate; stop for warning symptoms. A parent/guardian must join any minor's live call.

6) Payments, Refunds & Transfers

- **Deposit:** 30% at enrollment, applied to tuition.
- **Balance:** 70% due before the final refund window.
- **Final Refund Window:** Closes **60 days** prior to report. After that, tuition becomes **non-refundable** (airfare, vans, insurance, site fees, and kit are already committed).
- **Refunds before the window:** Deposit refundable less admin fee until **T-60**; balance fully refundable if already paid.
- **Transfers/Substitutions (before T-60):** One-time cohort transfer or same-category participant substitution allowed, subject to eligibility and admin processing.
- **Cancellation by DLA:** If DLA cancels for reasons other than your breach, you may choose a full refund or transfer.
- **Sponsored Seats:** If awarded, sponsored tuition is handled by DLA; all other Terms apply.

7) Travel, Documents & Insurance

- **Travel:** You are responsible for passports/visas, transit to/from the designated link-up, and personal travel insurance.
- **Health Coverage:** You confirm you have medical coverage valid in France and accept personal responsibility for uncovered costs.
- **Late Arrival (travel disruptions):** Participants are **not** denied entry for late arrival **through the end of Day 2** (e.g., airline cancellations). Pairs arriving on Days 1–2 may join after safety in-brief and kit issue. **After Day 2**, tuition may be **applied to a later cohort** (per availability); no cash refund after the final refund window.

8) Kit Issue, Care & Return

- **Loaner Kit (examples):** Nondescript BDU top (khaki) and BDU bottoms (brown), helmet, web gear/canteen/e-tool, wool blanket, **TL-122 angle-head light**, towel. (*WWII replica uniforms are no longer used.*)

- **Keep-Kit (examples):** Stenciled tees, waterproof journal, DLA PT shorts, DLA polo for final day, decals/pins. (*Musette bag is no longer issued.*)
- **Care & Loss:** Charges apply **only** for loss/damage arising from **negligence, abuse, or failure to follow care instructions**—**not** ordinary wear-and-tear from program use. Follow laundering/return procedures at closeout.

9) Safety, Removal & Compliance

Cadre authority governs. DLA may remove you (without refund after T-60) for safety risk, medical reasons, insubordination, intoxication, harassment, exploitation, or sacred-site violations. Go/no-go calls for weather, water, night, heat/cold are at cadre discretion. Prohibited: weapons, illicit drugs, alcohol during program hours (except as permitted at the Day-7 ceremony), and unauthorized recording in protected contexts.

10) Media, Privacy & Data

Media is controlled; public use requires signed Media Consent; no imagery that disrespects sacred sites. Phones are secured Day 1 to the morning of Day 7 (emergency access via cadre). DLA processes personal data for safety/operations/compliance; GDPR notices apply. Physical Standards Track notes are **binary compliance only** (date, attendees, safety statements acknowledged, escalation yes/no).

11) Assumption of Risk & Releases

You acknowledge inherent risks of outdoor movement, fatigue, environmental exposure, and travel. You will sign the **Assumption of Risk & Medical Waiver** as a condition of participation. If you decline, your seat is canceled per §6.

12) Force Majeure

DLA is not liable for non-performance caused by events beyond reasonable control (severe weather, strikes, epidemics, civil authority orders, transportation shutdowns, site closures, acts of God). DLA will use commercially reasonable efforts to deliver the experience arc or offer transfer options.

13) Integrity of the Program

This is a controlled rite of passage—not reenactment or tactical fantasy. Bearing over bravado. Honor the fallen, respect local communities, protect sacred ground.

14) Dispute Resolution, Governing Law & Venue

Governing Law: State of Colorado, USA (DLA headquartered in/near Denver); subject to applicable French law while in France.

Venue: Courts of **Denver, Colorado** (state or federal), or agreed arbitration forum, unless mandatory law requires otherwise.

Good-Faith Resolution: Parties will first attempt **informal resolution within 90 days** before any filing.

15) Notices & Communication

DLA communicates official notices via the email address on file. You are responsible for monitoring email and keeping details current.

16) Entire Agreement & Changes

These Terms, with the Code of Conduct, Assumption of Risk & Medical Waiver, Media Consent, and referenced policies, form the entire agreement. No oral statement modifies these Terms. Updates apply prospectively and will be posted in writing.

Acknowledgment: By enrolling, you affirm you have read, understood, and agree to these Terms; you meet the eligibility and fitness standards; and you accept the discipline model, safety rules, and refund/transfer policies.