



D-Day Leadership Academy

The Normandy Passage — Participant Pledge and Conduct Summary

Motto: Reverence. Fortitude. Virtue.

By signing this page I confirm that I have read the full Participant Code of Conduct and that I will live up to it on this ground.

I will

1. Honor the ground

I will carry myself with quiet bearing at cemeteries, churches, museums and memorials. I will follow American Battle Monuments Commission and local rules. I will not treat any site as a stage or a playground.

2. Follow cadre direction

When cadre speak I will answer clearly, move promptly and comply with instructions the first time. I accept scored inspections and simple corrections such as short sets of push ups or extra field tasks when needed to maintain standards.

3. Protect my pair and the cohort

I will stay with my pair unless directed otherwise, help if my pair is struggling and report concerns to cadre quickly. I will look out for the safety and dignity of everyone in the cohort.

4. Stand watch when assigned

When tents are in use I will stand night watch when it is my turn, keep an accurate log, conduct checks as briefed and wake cadre immediately for any safety concern. I will use only the issued angle head light for watch.

5. Meet the physical and discipline standards

I will prepare honestly before arrival, give full effort on movements, accept the shuffle pace and carry my share of the load. I will be on time in the correct kit and ready for each evolution.

6. Respect all people

I will treat cadre, staff, participants, local partners and community members with courtesy. There will be no harassment, hazing, bullying, discrimination or retaliation from me. If I see a problem I will report it.

7. Guard the covenant and privacy of peers

I will keep private stories shared by others within the cohort unless I have permission or a safety concern that must be raised. I will not post images or content that misrepresents the course or disrespects sacred sites or other guests.

8. Use gear and property wisely

I will care for my issued uniform and loaned field kit. I understand that normal wear is expected and that I am responsible only for loss or damage caused by negligence or abuse. I will not bring personal weapons unless explicitly authorized.

9. Follow the alcohol, drug and tobacco rules

I will not use illicit drugs. Prescription medicines I bring will be disclosed and used only as directed. I understand that alcohol is restricted to eligible adults at the completion event under strict control and that no alcohol is allowed for anyone under eighteen. Tobacco or vape use is only allowed where and when cadre authorize and never in tents, vehicles, museums or around minors.

10. Own my choices and accept consequences

I understand that this Code is both a pledge and an enforceable policy. If I violate it I may receive on the spot corrections, loss of privileges, removal from specific activities or removal from the program, and I may be responsible for restitution where I have caused negligent damage.

Acknowledgment

I have read this Participant Pledge and Conduct Summary and the full Participant Code of Conduct. I understand what is expected of me and I agree to uphold these standards for the entire duration of The Normandy Passage.

Participant name _____

Signature _____ Date _____

Parent or Guardian if minor _____

Signature _____ Date _____